

NETBALL'S DECLARATION OF COMMITMENT



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Through this Declaration of Commitment Netball Australia, Member Organisations, Suncorp Super Netball League and Clubs, the Australian Netball Players Association and Confident Girls Foundation commit to the change required to increase participation in Netball's performance pathway for Indigenous players, coaches, umpires and administrators. Change that will only be achieved in true partnership with Netball's Aboriginal and Torres Strait Islander communities.

This Declaration of Commitment is based on the principles of trust and mutual respect within our community to enable cultural safety.

Cultural safety must be understood, embraced, and practised at all levels of the Netball Nation - from clubs and associations in community to State and Territory, National and Super Netball League entities. Everyone - players, coaches, umpires, administrators - shares this responsibility and agrees to be personally accountable to do all they can to create and maintain it.

Our Declaration of Commitment is to:

- **Create the Change**
 - Lead the creation of a vision for Indigenous participation and pathways
 - Establish a compelling narrative around the importance of ensuring cultural safety
 - Establish a coalition of champions and role models
 - Understand our unconscious / conscious barriers
 - Develop a strategic framework and programs of work
 - Engage and Enable
- **Communicate the vision and encourage buy-in from all**
 - Remove barriers to progress
 - Regularly track, evaluate and adjust
 - Celebrate accomplishments
 - Lead by example
- **Empower and Implement**
 - Empower the community to implement and innovate
 - Embed cultural safety within the sport
 - Listen, learn and ensure concerns can be raised and addressed without fear of reprisal

SIGNED BY:

	<p>Marne Fechner Chief Executive Netball Australia</p>	
	<p>Chris Symington Chief Executive Super Netball Ltd</p>	
	<p>Nikki Horton Interim Chief Executive Netball ACT</p>	
  	<p>Carolyn Campbell Chief Executive Netball New South Wales, NSW Swifts & GIANTS Netball</p>	
	<p>Ian Harkness General Manager Netball Northern Territory</p>	

 	<p>Eugenie Buckley Executive Chair Netball Queensland & Queensland Firebirds</p>	
 	<p>Bronwyn Klei Chief Executive Netball South Australia & Adelaide Thunderbirds</p>	
	<p>Aaron Pidgeon Chief Executive Netball Tasmania</p>	
 	<p>Rosie King Chief Executive Netball Victoria & Melbourne Vixens</p>	
	<p>Simon Taylor Chief Executive Netball Western Australia</p>	

	Mark Anderson Chief Executive Magpies Netball	
	Danielle Smith Chief Executive Sunshine Coast Lightning	
	Deane Pieters Chair West Coast Fever	
	Kathryn Harby-Williams Chief Executive Australian Netball Players Association (ANPA)	
	Nadine Cohen Chief Executive Confident Girls Foundation	

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